

**THE CORPORATION OF THE
TOWNSHIP OF MATACHEWAN**

BY-LAW 2020-08

**BEING A BY-LAW TO ADOPT THE EMPLOYMENT POLICY RE: COVID-19 CORONAVIRUS
RESPONSE**

WHEREAS Section 5(3) of the Municipal Act, 2001 S.O. 2001, Chapter 25, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise; and

WHEREAS the employer and employees have a mutual desire to support the goals and direction of the Provincial Chief Medical Officer of Health to minimize the impact of the COVID-19 Coronavirus in our workplaces and the community; and

WHEREAS the key objectives are to keep essential services operational and protect the health and safety of the community and workers and to help stop the spread of COVID-19; and

WHEREAS measures are needed to address issues around public health concerns and business continuity in relation to the COVID-19 Coronavirus, and

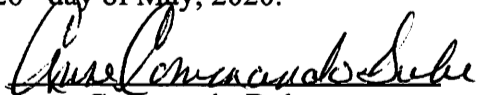
WHEREAS the Corporation of the Township of Matachewan deems it desirable to set out a policy in response to employment related matters regarding COVID-19 and the provincial declaration of emergency;

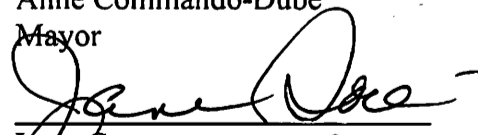
NOW THEREFORE BE IT RESOLVED THAT we, the Council of the Corporation of the Township of Matachewan, **ENACTS AS FOLLOWS:**

1. **THAT** the Employment Policy dated May 26, 2020 RE: COVID-19 Coronavirus Response attached hereto as Schedule "A" to this By-Law be adopted.
2. **THAT** the Mayor and Clerk be and they are hereby authorized to sign this By-Law and to affix the corporate seal thereto.
3. **THAT** the provisions of this By-law shall come into force and be in effect upon final passage thereof.
4. **THAT** all other by-laws and resolutions or parts thereof, contrary hereto or inconsistent herewith, be and the same are hereby repealed.

READ A FIRST and SECOND TIME this 26th day of May, 2020.

READ A THIRD TIME AND FINALLY PASSED this 26th day of May, 2020.


Anne Commando-Dube
Mayor


Janet Gore
Clerk Treasurer